



## WHAT TO EXPECT

- 11 hour work days are typical but longer days may be experienced on some projects
- Average work week is Mon-Fri however some projects could involve Saturday work
- Expect to work outside and in all weather conditions
- Duties include working with our experienced labor force, learning the trade from the ground up
- Fully paid internship, overtime pay for hours worked over 40 in a pay period
- Travel is required; travel expenses will be reimbursed per our Travel Expense Policy, single occupancy hotels will be provided as needed

**SARGENT.US**



**SARGENT**

is an employee-owned company that has understood for generations that good people are the key to our success. We treat our employees like they make a difference - because they do!

Now is the time to join rank with the leader in the earthwork construction business.

### For more information:

Pete Parizo, Workforce Advancement  
pparizo@sargent.us - 207-827-4435

## WHAT CAN SARGENT DO FOR YOU?

**SARGENT**  
100% EMPLOYEE-OWNED

3 Godfrey Drive • Orono, ME 04473  
207-827-4435

**SARGENT.US**



Sargent is a Equal Opportunity Employer, including disability and protected veteran status.

**SARGENT**  
100% EMPLOYEE-OWNED



## SUMMER INTERNSHIP PROGRAM



**CET, CMT, CE, & ME**  
program students receive practical field skills  
and knowledge to reinforce classroom studies



**The purpose of the internship program is  
to improve our leadership ranks. how we  
build our leadership**



# SUMMER INTERN PROGRAM

## 1ST YEAR INTERN

A 1st year intern will start learning the trade in the field alongside other experienced field personnel reporting to a single foreman while performing various manual labor tasks gaining more knowledge, experience, and confidence.

- General craft person (learning how to work safely, efficiently, and productivity)
- Proper use of hand tools, power equipment/tools, and layout equipment
- Actively participate in daily Safety Task Assessment meetings
- Support utility crews (installing water, sewer, and storm drains)
- Support building, excavation, and backfill
- Support erosion control and maintenance crew
- Support survey and layout crews

"Coming into my 1st year as a Sargent intern I didn't know anything about construction, my main goal was to try and learn as much as possible. An internship at Sargent is one of those things where you get out of it what you put into it, if you actively try to learn and ask a lot of questions you will get more out of it!"

-Elizabeth, 1st year intern



## 2ND YEAR INTERN

A 2nd year intern will continue working in the field with experienced field personnel while being given more LEADERSHIP RESPONSIBILITIES and access to more technical work.

- Craft person with added duties (expected to assume more of a leadership role)
- Work closer with foreman to understand their role
- Participate in planning and production analysis
- Understand testing procedures
- Help manage layout, material quantification and placement
- Responsible for proper installation and maintenance
- Survey/layout, training on GPS, and CAD training

"My 1st year interning at Sargent I spent learning the basics of how a job performs, asking a lot of questions, and getting to know people. My 2nd year I built on my previous knowledge to learn more and further fine tune my skills. When you show interest, prove that you are knowledgeable, and have a good attitude you can earn more responsibility which in turn creates a lot of opportunity."

-Kyle, 2nd year intern

**SARGENT.US**

## 3RD YEAR INTERN

A 3rd year intern will continue to work with and lead other field personnel and begin to assume more responsibilities of a FOREMAN TRAINEE. They will be working more closely with a foreman to begin to learn their responsibilities and expectations.

- Foreman Trainee (expected to be a leader, manage small crews)
- Work with Superintendent to help with item planning and implementation
- Participate in planning and production analysis
- Review item master, determine production rates, and budget/cost

"The thing I noticed most throughout my 3 years as a Sargent intern was the increased level of responsibility as time went on, going from my 2nd to 3rd year I was trusted with a lot more. During my 2nd year the foremen would have me run the crew for a few hours, in my 3rd year I was asked to oversee a whole project for two days - experiences like that really show your progression and help you gain confidence.

My 3rd interning year was aimed at gaining a better understanding of my skillset and interests, Sargent tries to get interns exposed to all types of roles so they are more well-rounded and ready for anything when they start full time." -Josh, 3rd year intern

