

COMPANY OVERVIEW

- · Competitive hourly wage
- Employee Stock Ownership Plan (ESOP)
- 401(k) with employer matching contribution
- Health, dental, life and disability benefits
- Paid time off vacation, sick, personal and holiday
- Wellness program

FOR MORE INFORMATION:

Pete Parizo, Workforce Advancement pparizo@sargent.us - 207-827-4435



BUILD YOUR

CAREER

BUILD YOUR

SELF



SARGEAT CONSTRUCTION ACADEMY



BUILD A LIFE WITH US



sargent.us

WEALTH

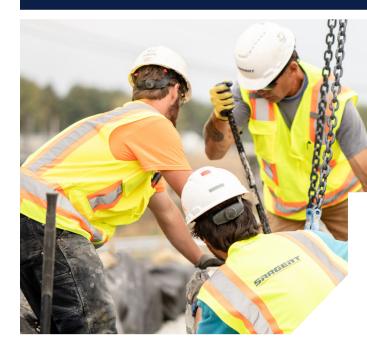
At Sargent, we're passionate about success real success, the kind that only comes from living a full life. That's why we provide opportunities that reach beyond what a paycheck can buy. We want to see everyone we work with thriving from the very beginning of their career throughout their retirement.

> 3 Godfrey Drive • Orono, ME 04473 207-827-4435

> > sargent.us

Equal Opportunity Employer, including disability and protected veteran status

SARGENT CONSTRUCTION ACADEMY



EDUCATION

- Means and methods of heavy construction
- Construction safety
- Underground utilities installation
- Grades and layout
- Jobsite visits
- Introduction to equipment and truck operation
- Leadership and personal life skills



FIRST-HAND EXPERIENCE

Embark on a career in heavy construction with competitive pay and benefits. Sargent provides classroom and on-the-job training covering key aspects of heavy construction work.

Individuals who successfully complete their first construction season will receive additional classroom instruction and hands-on training during the winter months.

DETAILS

Location:

• Sargent's Training Facility in Stillwater, ME and jobsites



WHO IS RIGHT FOR SARGENT CONSTRUCTION ACADEMY:

- Hands-on learners
- Individuals who want to pursue a career in construction; those who have decided college isn't for them or are looking for a career change
- People who enjoy working outdoors
- Self-starters with a strong work ethic
- Those who enjoy being around heavy equipment and new technology
- One who will respond to challenges as opportunities for learning and advancement
- A person who has a sense of accomplishment and pride for a job well done
- Seeks the camaraderie of a team environment

