WHO WE ARE

BUILDING SINCE 1926,

Sargent Corporation is a team of over 500 employeeowners building infrastructure including renewable energy projects, highways, commercial site work, landfill cells, highways, and underground utility work in the Northeast US and Mid-Atlantic region. Sargent has a rich, near-century-long history and continues to focus on preparing the next generation leading into its second century.

98+

500+

30+

YEARS IN BUSINESS **EMPLOYEE-OWNERS**

YEARS IN THE MID-ATLANTIC



Sargent is an employee-owned company that has understood for generations that good people are the key to our success. Sargent's employee-owners are part of a team where every person's role is valued and rewarded. Join our team today and own your future.

To enroll in this academy, reach out to:

Pete Parizo Workforce Advancement pparizo@sargent.us 207-827-4435



COMPANY BENEFITS

- Competitive hourly wage
- Employee Stock Ownership Plan (ESOP)
- 401(k) with employer matching contribution •
- Health, dental, life and disability benefits
- Paid time off vacation, sick, personal and holiday
- Wellness program



sargent.us Follow us: f ◎ in ♣ 🖨

3 Godfrey Drive, Orono, ME 04473

Sargent is an Equal Opportunity, including disability and protected veteran status.





BUILDING FUTURE LEADERS OF THE CONSTRUCTION INDUSTRY

PROGRAM DETAILS

Sargent Construction Academy is an apprenticeship program with full-time pay and full benefits. **Apply today** if you thrive in a team environment and enjoy a sense of accomplishment for a job well done!

EDUCATION

- Means and methods of heavy construction
- Construction safety
- Underground utilities installation
- Grades and layout
- Jobsite visits
- Introduction to equipment and truck operation
- Leadership and personal life skills

FIRST HAND EXPERIENCE

Embark on a career in heavy construction with competitive pay and benefits. Sargent provides classroom and on-the-job training covering key aspects of heavy construction work.

Individuals who successfully complete their first construction season will receive additional classroom instruction and handson training during the winter months.

LOCATION

Sargent's Training Facility in Orono, ME and various jobsites

WHO IS RIGHT FOR SCA?

- Individuals who have graduated from high school or those in their senior year looking to begin the academy in June
- Hands-on learners
- Individuals who want to pursue a career in construction; those who have decided college isn't for them or are looking for a career change
- People who enjoy working outdoors
- Self-starters with a strong work ethic
- Those who enjoy being around heavy equipment and new technology
- One who will respond to challenges as opportunities for learning and advancement
- A person who has a sense of accomplishment and pride for a job well done

